

Health, Safety and Environmental Management Policy Statement

The Jeyes Group recognizes that health, safety and environmental management is a fundamental and integral part of our way of running the Company and deploying our strategy.

Our long term success depends on our ability to continuously improve our activities in all areas (Innovation, Commercial, Supply Chain, Manufacturing of chemical substances, Administration) while protecting people and the environment in which we work.

It is our policy to:

- ✓ Ensure the health, safety and well-being of Consumers, Customer and third parties using and, or, handling our products,
- ✓ Prevent injury and ill health by providing and maintaining healthy, safe and secure working environment to employees, contractors, visitors and anybody who may be affected by our operations
- ✓ Ensure compliance with all applicable environmental and occupational health and safety (OH&S) legal and other requirements
- ✓ Adopt environmentally sustainable practices when developing products, reducing waste and energy consumption, increasing the use of recycled materials, preventing pollution and reducing our carbon footprint
- ✓ Use suppliers who themselves adhere to health, safety, environmental, pollution preventing and sustainability practices,
- ✓ Commit to relentlessly improve our environmental and OH&S standards, practices and performance by setting appropriate objectives and targets and conducting review of activities involving company staff on a continuous basis
- ✓ Ensure suitable and effective training and supervision that provides employees with the knowledge and information to safely undertake their activities.

Employees have an important and integral role in implementing the policy. They are responsible for their own health, safety and welfare, that of their colleagues and others who may be affected by their work activity. They must make use of control measures, protective equipment and safe systems of work provided by the Company, adhere to Company health, safety and environmental standards and practices and be engaged in continuously improving our environmental and OH&S performance.

By working in a cohesive and consistent way across all levels of the organization we will implement our policy with excellence.

Signed:.......... Date: 12.04.2011
Bernard Daymon – Chief Executive Officer